

November 4, 2011

Dear Ms. MacEachern:

I understand you have some questions regarding one of the custodians at the Newfoundland and Labrador Sports Centre.

We are unable to discuss specifics regarding individual employees. This information is considered confidential. However, I can tell you that we have confidence in all our staff members and we are comfortable with the decisions made regarding their hiring.

The Newfoundland and Labrador Sports Centre has been in operation since 2007. The new Board of Directors is scheduled to meet later this month. One of the first agenda items will be to discuss the implementation of a policy for the hiring of new employees.

Please note that employees at the Sports Centre do not work one-on-one with children in programming or supervisory roles. The only exception is strength and conditioning trainers who work with elite athletes.

The purpose of the Sports Centre is to act as a venue to facilitate sport in the province. It is used primarily by provincial sport organizations. Young people are under the supervision of coaches from the various provincial sports organizations while they are within our facility. Provincial sports organizations are responsible for their own policies and procedures regarding the selection of coaches, managers, and staff for their respective teams and athletes.

Yours truly,

Dr. Pat Parfrey

Chair of the Board of Directors

Newfoundland and Labrador Sports Centre